

EEO PUBLIC FILE REPORT
2015

A. Employment Unit Covered

KORN-AM, Mitchell, South Dakota
KQRN-FM, Mitchell, South Dakota

B. Reporting Period

December 1, 2014 - November 30, 2015

C. Full - Time Vacancies Filled During Reporting Period

1) Job Title: Sales Rep Date Filled: 08/01/15

Recruitment Source: Referral

D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

<u>Name</u>	<u>Address</u>	<u>City</u>	<u>Zip</u>
DWU Job Placement	1200 W University St jalarson@dwu.edu	Mitchell	57301
MTI Job Placement	821 N Capital greenwayj@mti.tech.sd.us	Mitchell	57301
One Stop Career Center	1321 N Main Street Ginny.Merrill@state.sd.us	Mitchell	57301
SD Broadcasters Assoc. KORN Website KQRN Website	106 W Capital Ave www.korn1490.com www.q107radio.com	Pierre, SD	57501

Total number of interviewees from all sources for this position: 5

C. Full - Time Vacancies Filled During Reporting Period

1) Job Title: On Air Announcer Date Filled: 11/17/15

Recruitment Source: Promoted from part time

F. Total Number of Interviewees for All Full-Time Vacancies Filled During the Reporting Period Per Recruitment/Referral Sources 5

Referral Source	Contact	Address	Phone	Number of Interviewees Referred
Employee Referral	John Koons	319 Main St Mitchell, SD 57301 www.q107radio.com	996-1490	0

Web Site	John Koons	www.korn1490.com	996-1490	0
Radio Ad	John Koons	KORN Q107 319 N. Main St Mitchell, SD 57301	996-1490	5
Sd Dept of Labor and Regulation	Kim Winter	1321 N Main St Mitchell, SD 57301 kim.winter@state.sd.us	995-8062	0
MTI Job Placement	Janet Greenway	821 North Capital Mitchell, SD 57301 jalarson@dwu.edu		0

G. Outreach Activities Performed During the Reporting Period

Initiative	Scope of Participation and Location	Station Staff Involved
USD Career and Graduate School Fair. 10/26/2015	Designed to expose USD grads to Riverfront Broadcasting. Designed to find potential employees and interns for Riverfront Broadcasting.	Curt Dykstra
South Dakota Big Job Fair Sioux Falls Convention Center, Sioux Falls, SD 2/24/2015	Designed to expose grads from all across Eastern SD to Riverfront Broadcasting. We hoped to find potential employees and interns for Riverfront Broadcasting.	John Koons Cynthia Miller
Mitchell Chamber Part Time Job Fair County Fair Banquet Hall Mitchell, SD 10/19/2015	Designed strictly for people looking for a second job or part time employment. Riverfront Broadcasting was looking for part time announcer positions to engineer games and learn the system to possibly move into full time.	John Koons Steve Morgan

Full time Jobs Filled

11/30/2015

[illegible]

Mitchell

Report Form Covering the Period from 12/01/14-11/30/15

Job Posting: Sales Rep

How Many Hired from this posting: 1

Copy of the Posting: Attached

Who was notified: Attached

How Many Applicants from each Contact: Attached

Mitchell

Total Number of Persons Interviewed for Full Time Vacancies

Yearly Period Beginning 12/01/14 - 11/30/15

Recruitment Source	Total Referred
Employee Referral	0
Web Site	0
Radio Ad	5
Prong 2 Sources	0
Total	5