

EEO PUBLIC FILE REPORT

Dec. 1 2022-Nov. 30 2023
Nedved Media, LLC

Employment Unit Covered

KORN-FM, Mitchell, South Dakota
KORN-AM, Mitchell, South Dakota
KQRN-FM, Mitchell, South Dakota

Reporting Period

December 1, 2022 - November 30, 2023

Full - Time Vacancies Filled During Reporting Period

1) Job Title: Media Specialist
Vacated Date: 12/7/2022 Filled Date: 7/11/2023 Source: Indeed
Vacated Date: 6/21/2023 Filled Date: Source:

Recruitment/Referral Sources Used to Seek Candidates for Vacancy

<u>Name</u>	<u>Address</u>	<u>City</u>	<u>Zip</u>
Employment Website	Indeed.com		
Dakota Wesleyan University Career Services Center	1200 W University St. Lexie.VandeHoef@dwu.edu	Mitchell	57301
Mitchell Technical College MyCareer Tools	1800 N. Spruce St. Whitney Bruinsma	Mitchell	57301
SD Dept. of Labor & Regulation	1321 N Main Street dlr.sd.gov	Mitchell Kelsey Lauck	57301
USD Dept. of Media & Journalism	michelle.vanmaanen@usd.edu 414 East Clark	Vermillion, SD	57301
SD Broadcasters Assoc.	106 W Capital Ave	Pierre, SD	57501
SDSU-KSDJ Student Radio	1451 Stadium Rd	Brookings SD	57007
Mitchell Chamber of Commerce	mitchellchamber.com	Mitchell SD	57301
Radio On Air Campaign	KORN AM KORN FM KQRN FM	Mitchell SD	57301

Total number of candidates from all sources for vacancy: 5

Total Number of Interviewees for All Full-Time Vacancies Filled During the Reporting Period Per Recruitment/Referral Sources

Referral Source	Contact	Address	Phone	Number of Interviewees Referred
Employment Website	Nico Rodriguez	indeed.com	650-528-2064	3
DWU Career Services	Nancy Nedved	DWU Campus, Mitchell Lexie.VandeHoef@dwu.edu	605-995-2904	0
SD Dept of Labor and Regulation	Kelsey Lauck	1321 N Main St Mitchell, SD 57301 dlr.sd.gov	605-995-8064	0
MTI Job Placement	Whitney Bruinsma	1800 East Spruce Mitchell, SD 57301 mitchelltech.edu	605-995-7194	0
South Dakota Broadcaster's Assoc.	Marla Willard	106 W Capital Ave Pierre, SD 57501	605-224-7426	0
USD Dept. of Media & Journalism	Michelle VanMaanen	414 East Clark Vermillion SD 57069	605-677-5478	0
Radio Ads	Nancy Nedved	Mitchell, SD 57301	605-996-1490	2
SDSU/KSDJ Student Radio	SDSU FB page Becky Pistulka	Brookings SD	605-688-4425	0
Mitchell Chamber of Commerce		mitchellchamber.com website posting		0

Outreach Activities Performed During the Reporting Period

Initiative	Scope of Participation and Location	Station Staff Involved
USD Media & Journalism Job Fair	USD Campus Vermillion South Dakota	Nancy Nedved
SD Department of Labor Job Fair	Online submission of On Air Talent Interview for career seekers remains active	Travis Kriens
Dakota Wesleyan University	WelcomeFest for students focused on career paths-we created & hired part time intern position	Clint Greenway & Nancy Nedved
Tripp High School Student Presentation	Overview of radio station jobs, On Air Sportscasting In Sales Overview	Clint Greenway
Mitchell Technical College	Community KickOff for Students Give job overview for board operations job candidates	Clint Greenway
Mount Vernon Students	Students toured radio stations, asked about the jobs here, technology used in radio	Clint Greenway
Dakota Wesleyan University Mitchell, SD	Internship program for DWU Students resulting in McKenna Thomason 10/18/2022-11/30/2023	Clint Greenway
SD State University Brookings, SD	Internship program for DWU Students resulting in Zachary Mahoney 5/30/2023-11/26/2023	Clint Greenway
Countryside Living Mitchell, SD	Gave tour of radio stations many residents talked about various job duties & radio technology	Nancy Nedved